



**Town of Wells, Maine**  
**EMPLOYMENT APPLICATION**

RETURN TO:  
 TOWN OF WELLS  
 208 Sanford Rd, Wells, Maine 04090  
 (207) 646-5113 ext. 208  
 FAX (207) 646-2935  
[employment@wellstown.org](mailto:employment@wellstown.org)

FOR OFFICIAL USE ONLY	
Date Received: _____	Received By: _____

**POSITION APPLIED FOR**

Title: \_\_\_\_\_

Department: \_\_\_\_\_

Date You Are Available: \_\_\_\_\_

**GENERAL INSTRUCTIONS**

- ✓ Please type or print in ink.
- ✓ To be considered for employment, complete your application in its entirety, sign in the certification section and specify the position for which you are applying.
- ✓ Your application must be received by the office announcing the vacancy by the closing date.
- ✓ A separate application must be submitted for each vacancy, photocopies are acceptable.
- ✓ All information you submit is subject to verification.
- ✓ The Town of Wells hires only U.S. citizens and those lawfully authorized to work in the United States.
- ✓ If you require special disability accommodations, notify the Town in advance.

**HOW DO WE CONTACT YOU**

Your Name		
Your Mailing Address		
City	State	Zip Code
Home Phone	Business Phone	Email

**EDUCATION**

**HIGH SCHOOL:**

Name and Address of School	Received:
	[ ] Diploma [ ] Other (specify) [ ] None

**COLLEGE, UNIVERSITY OR PROFESSIONAL SCHOOL:**

Name and Location of School	Dates of Attendance From To	Credit Hours Earned	Course of Study	Degree

**JOB RELATED TRAINING OR COURSE WORK**

Name and Location of School	From	To	Course of Study	Completed?
				[ ] Yes [ ]
				[ ] Yes [ ]
				[ ] Yes [ ]

# EXPERIENCE

Describe in detail your work experience, beginning with your current employer. Use a separate block to describe each position. Include military service and rank and job related volunteer work, if applicable. Indicate number of employees supervised. Provide an explanation of any gaps in employment. If needed, attach additional sheets, using the same format as the application. **Resumes are acceptable for the description of duties and responsibilities only.** All other information in this section **must** be completed.

Name of Last or Present Employer: \_\_\_\_\_

Address: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Your Job Title: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Hours per Week: \_\_\_\_\_

Duties and Responsibilities:

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Reason For Leaving: \_\_\_\_\_

Name of Next Previous Employer: \_\_\_\_\_

Address: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Your Job Title: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Hours per Week: \_\_\_\_\_

Duties and Responsibilities:

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Reason For Leaving: \_\_\_\_\_

**EXPERIENCE, Continued from page 2**

Name of Next Previous Employer: \_\_\_\_\_

Address: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Your Job Title: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Hours per Week: \_\_\_\_\_

Duties and Responsibilities: \_\_\_\_\_

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Reason For Leaving: \_\_\_\_\_

Name of Next Previous Employer: \_\_\_\_\_

Address: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Your Job Title: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Hours per Week: \_\_\_\_\_

Duties and Responsibilities: \_\_\_\_\_

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Reason For Leaving: \_\_\_\_\_

**LICENSURE/CERTIFICATION** (Teacher Certification, Police Officer Certification, RN, LPN, PE, CPA, etc.)

LICENSE - CERTIFICATION	NUMBER	DATE RECEIVED	EXPIRATION DATE	LICENSING AGENCY

**KNOWLEDGE, SKILLS, AND ABILITIES (KSAs)** List the knowledge, skills, and abilities that you will bring to the job. To determine what specific KSAs are required for vacant position, see the applicable job description or contact the office or department that is advertising the vacancy.

**KNOWLEDGE:** Examples include: data collection, procedures of arrest, filing, computer programming, code enforcement, etc.

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**SKILLS:** Examples include, operation of heavy equipment, personal computers, job related tools and equipment, use of firearms, etc.

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**ABILITIES:** Examples include: Ability to write reports, deal effectively with people, solve problems, organize work and time, fluency in languages, etc.

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## BACKGROUND INFORMATION

Have you ever been convicted of a felony?  Yes  No

If yes, what charge(s)? \_\_\_\_\_

Where convicted? \_\_\_\_\_ Date: \_\_\_\_\_

Have you ever pled nolo contendere or pled guilty to a crime which is a felony?  Yes  No

If, yes what charge(s)? \_\_\_\_\_

Where? \_\_\_\_\_ Date: \_\_\_\_\_

Have you ever been convicted of a misdemeanor?  Yes  No

If yes, what charge(s)? \_\_\_\_\_

Where convicted? \_\_\_\_\_ Date: \_\_\_\_\_

Are you now under any charges for any violation of law or are there any legal instruments pending against you?  Yes  No

If yes, what charge(s)? \_\_\_\_\_

**Note:** A "YES" answer to any of the above questions will not automatically prohibit you from employment. Date of offense, severity, and job relatedness will be considered.

Have you ever been known by any other name?  Yes  No If yes, what name? \_\_\_\_\_

## CITIZENSHIP

Are you a U.S. citizen or are legally authorized to work in the U.S.?  Yes  No

NOTE: Proof of citizenship or authorization to work in the United States may be required.

## RELATIVES

To your knowledge, do you have any relatives currently working for the Town of Wells?  Yes  No

### FOR POLICE APPLICANTS ONLY (please complete this section ONLY if applying for applicable position within POLICE Department):

The Town of Wells does not discriminate based on age, however, some public safety positions have a minimum age requirement and date of birth is used for background investigation ONLY.

Applicant's Date of Birth: (Month/Day/Year) \_\_\_\_/\_\_\_\_/\_\_\_\_ ALERT TEST TAKEN AND PASSED \_\_\_\_\_ (Must Attach proof )

Are you a full time certified police officer in Maine? \_\_\_\_\_ If NO, are you a full-time certified Officer in any state \_\_\_\_\_ List State \_\_\_\_\_

Do you hold a valid MAINE Drivers License?  Yes  No If NO, in which state do you hold a valid Driver's License? \_\_\_\_\_

If selected for conditional employment, would you submit to a screening for illegal drugs?  Yes  No

If selected for conditional employment, would you submit to a polygraph examination and/or a psychological evaluation?  Yes  No

## CERTIFICATION

I am aware that any **omissions, falsifications, misstatements, or misrepresentations above** may disqualify me for employment consideration and, if I am hired, may be grounds for termination at a later date. I understand that any information that I give in this application or in the continuing application process may be subject to verification and investigation. I consent to the release of information about my ability, employment history, and fitness for employment by employers, schools, law enforcement agencies, and other individuals and organizations to investigators, personnel staff and other authorized municipal representatives of the Town of Wells for employment purposes. This consent shall continue to be effective during my employment if I am hired. I understand that applications submitted for municipal employment may be public records. I certify that to the best of my knowledge and belief all of the statements contained herein and on any attachments are **true, correct, complete, and made in good faith.**

SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_